

PRISM

science behind change management



JOURNEY

PRISM started as personal need to bring stability and flexibility to a chaotic and fluid working practice.

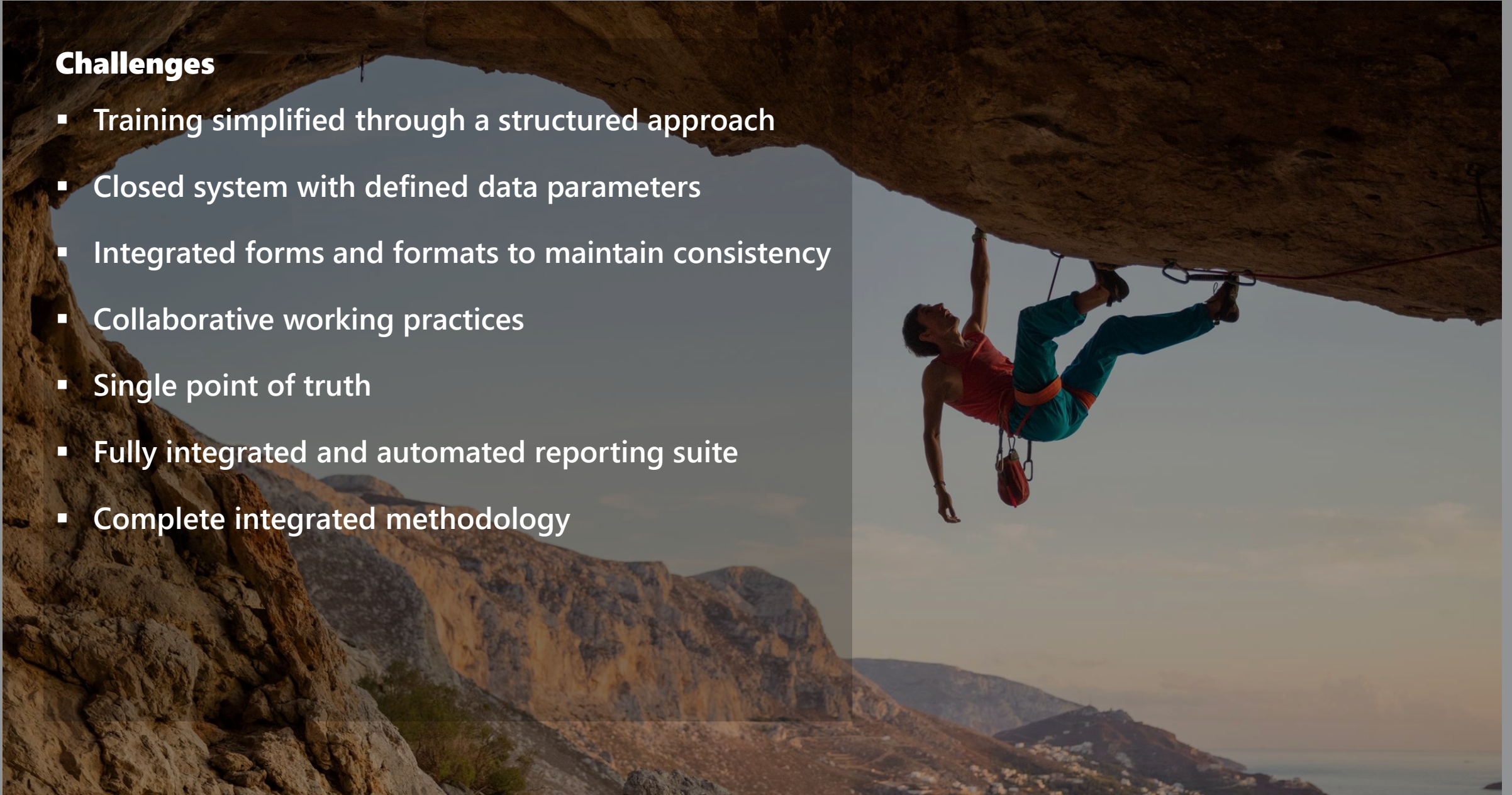
Initial model was Microsoft PowerPoint, Excel and Word based, designed for consistency

In the beginning

- Implemented and shared with clients to maintain consistent structure, methodology and a single point of truth from a business data perspective.
- Long ramp up times, up-skilling, Inconsistent usage and data
- Clients tampering with formulae and structure
- Silos working practice, lack of collaboration, version control
- Metrics reporting cumbersome, disjointed process when its came to holistic view of change, training and communication management

Challenges

- Training simplified through a structured approach
- Closed system with defined data parameters
- Integrated forms and formats to maintain consistency
- Collaborative working practices
- Single point of truth
- Fully integrated and automated reporting suite
- Complete integrated methodology



New Version

- Hybrid combination of smart forms within minimum supporting documents
- SaaS solution & AWS platform
- Empowers organizations to co-create change networks
- Provide tools for rapid change deployment
- Scalable solution
- Create change initiative values
- Create in-house change management talent pool
- Collaborative, end to end OCM solution to support hybrid and remote working
- Data driven solution to drive faster metrics on a holistic view and smarter decision making of change success



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